

-----Original Message-----

From: David Blankfeld <david.n.blankfeld@multco.us>

To: Gail O'connell-babcock <gocbwatchdog@aol.com>

Sent: Fri, Feb 22, 2019 3:46 pm

Subject: Fwd: MCAS: The deterioration of morale and performance at MCAS

Hi Gail,

There are no responsive documents to your request.

Have a nice weekend.

- David

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From: **Gail O'connell-babcock** <gocbwatchdog@aol.com>

Date: Wed, Feb 20, 2019, 10:17 AM

Subject: MCAS: The deterioration of morale and performance at MCAS

To: <marissa.d.madrigan@multco.us>, <kim.e.peoples@multco.us>, <Deborah.Kafoury@multco.us>

Cc: <Jessica.VegaPederson@multco.us>, <Susheela.Jayapal@multco.us>, <Sharon.Meieran@multco.us>, <Lori.Stegmann@multco.us>



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To: Marissa Madrigal, Chief Operating Officer

Kim Peoples , Department of Community Services

Deborah Kafoury, County Chair

MCAS

The deterioration of morale and performance at MCAS

The harsh and declarative policies and practices at MCAS in which the public and staff are locked out, excluded from participation and must follow, are creating a humanitarian crisis and emotional trauma to both citizens and employees alike in this community. In 3 years it has gotten worse. The guide and detailed outline for humane sheltering established by a Multnomah County Citizens' Task Force in 2000 has been torn apart. There is no justification for the authoritarian conduct by the director nor justification for the ongoing killing, when stressors are known and MCAS causes those stressors. The major stressor is Ms Rose's conduct and character which cannot be facilitated away.

What is the process for Multnomah County citizens to revoke and seek termination of the director of an agency?

I would appreciate a copy of that paperwork and/or process.

Thank you,

Gail O'Connell-Babcock, PhD

Citizens for Humane Animal Legislation/Watchdog